# GOVERNMENT OF INDIA
# LABOUR AND EMPLOYMENT
# LOK SABHA

UNSTARRED QUESTION NO:35
ANSWERED ON:07.07.2014
CASUAL CONTRACT LABOUR
Nayak Shri B.V.

**Will the Minister of LABOUR AND EMPLOYMENT be pleased to state:**

(a)whether the number of casual and contract labourers has been increasing over the years in the country;

(b)if so, the number of casual/contract labourers engaged during each of the last three years and the current year;

(c)whether the Government has any proposal to regularise such labourers;

(d)if so, the details thereof and if not, the reasons therefor; and

(e)the various steps taken by the Government to provide social security benefits to such workers/labourers in the country?

## Answer

MINISTER OF STATE FOR STEEL, MINES, LABOUR & EMPLOYMENT (SHRI VISHNUDEO SAI)

(a) & (b): No centralized data is maintained in this regard.

(c) & (d): There is no provision for regularization of the Contract Labourers under the Contract Labour (Regulation & Abolition) Act, 1970.

Regularization of casual workers is done under the existing Scheme of Casual Labourers (Grant of Temporary Status and Regularisation) introduced in 1993 by Ministry of Personnel, Public Grievances and Pension.

(e): Social security benefits to contract workers are given under Employees Provident Fund and Miscellaneous Provision Act, 1952 and Employees State Insurance Act 1948 by the Employees Provident Fund organization and Employees State Insurance Corporation respectively provided the establishments in which outsourced workers are working are covered under the said Acts.

Under the Scheme of Casual Labourers (Grant of Temporary Status and Regularisation) introduced in 1993 by Ministry of Personnel, Public Grievances and Pension, the benefits of social security like leave entitlement, maternity leave, counting of service for retirement, contribution to GPF, productivity linked bonus etc. are provided to casual workers.